To our EOD Family and Friends,

Because of you, 2019 was an amazing year impacting EOD warriors and their families and our best year to date. Thank you for your continued investments in our success!

As you know, the mission of the EOD Warrior Foundation is to improve the quality of life for the EOD Family by providing educational, financial, and emotional support. EOD technicians remain on the forefront of numerous conflicts and our EOD Families continue to hold down the fort at home. We are honored to serve this amazing community and always welcome any ideas you may have on how we can better support your needs.

In 2019, we:

- Provided over $215,000 in direct financial relief grants to EOD Families in need
- Supported 130 EOD dependents with educational scholarships totaling over $230,000
- Briefed over 20 active duty EOD units across the four services
- Executed 13 Therapeutic Healing Retreats totaling over $430,000 in programmatic support to EOD Warriors and their families
- Supported over 500 families through our programs and services

As you read the 2019 Annual Report, I hope you feel the same extreme pride as I do. Every day, our staff and volunteers at the Foundation work very hard to make sure we are here 24/7 for the EOD Family.

On behalf of the Foundation’s Board of Directors, Honorary Advisory Board, Staff, and Ambassadors, please accept our sincerest thank you for your support. Your generosity makes a difference every single day.

Honored to Serve,

Ken Falke
Chairman
In 2019, we were with you at loud, fun filled events, where hundreds gathered to cheer on participants. And, in quiet, one on one conversations, saying little other than ‘you are not alone’. We are proud to be here for the joint service EOD Community in good times and bad, for all service branches, for all age groups, help with heart break, and to celebrate victories, both big and small.

The EOD Warrior Foundation is honored to support this amazing community, filled with brave men and women who risk their lives disarming, rendering safe and disposing of explosive hazards.
“Words cannot express what this Couples Retreat meant to my husband and me. The inspiration, resilience, and camaraderie was life changing. We have made friends for a lifetime and learned lessons we couldn’t have anywhere else! Thank you EOD Warrior Foundation.”

-EOD Spouse

\[ \text{Total} = \$15,000 \]
“Please tell those at the EOD Warrior Foundation how much my family and I greatly appreciate the grant the EODWF provided. You guys are so awesome...we were really struggling and the EOD Warrior Foundation really stepped up to the plate to help us when we needed it the most.”

-EOD Warrior
“I deeply appreciate the services you provide to the EOD Community. Your dedication to these warriors is awe inspiring, ensuring they and their Families always feel the respect of the grateful nation they so valiantly served.”

~Heidi J. Hoyle, Brigadier General, U.S. Army

5,132 Donors
130 Scholarships
74 Grants
7 Staff
$50,000 – $100,000

R3 Strategic Support Group
Randy Smith

$20,000 – $49,999

Julia & Ken Falke
Navy EOD Assoc. - Charleston & Tidewater Chapters
Stan Murphy Memorial Fund

$10,000 – $19,999

Baxter International Foundation
Bishop’s Events
Michael Carrillo
Defense Strategies Institute
Beth Gallagher
Jeffrey Johnson
Kehl Family Fund
Kim Kralemann
Craig Maness
Operation Hat Trick
John Price
Riggs Distler & Co.
Spectranetics
St. Louis Community Foundation
W.S. Darley & Co.

Every donor, whether $5 or $50,000, makes a huge difference in our ability to help. We cannot complete our mission without your support. You are active duty and veterans, employers and employees, parents, grandparents, great grandparents, and old friends and new friends! We are proud to support the EOD Family who suffer with visible and invisible wounds, family members who have lost their loved ones, and those who need an extra bit of help due to unforeseen life circumstances. Thank you all for helping us **DISARM CHALLENGES** for the entire EOD Family.

WE HONOR OUR DONORS’ WISHES TO REMAIN ANONYMOUS.
$5,000 – $9,999

Adams, Rehmann, & Heggan (ARH Associates
ADS, INC
Asgard
Asplundh
AUI Power
Battaglia Electric
The Blasting Cabinet
Kerry & Colin Buell
Burns & McDonnell Engineering
Tanya & Sutton Chen

Cobank ACB
Crab Zone
Digital Barriers
Faith & John Drennen
Ferreira Construction
Janus Global, a Caliburn Co
Qinetiq North America Foster-Miller
Chris Fowler
Grand Lodge of Utah Charity Fnd-
International Order of Odd Fellows
Mary Patricia Howells
InfraSource
International Association of Special
Investigation Units (IASIU)
Siddharth Iyer
Jet Electrical Testing
Jingoli Power
Land O’Lakes
Ted Lucas
Janet & Arch Macy
McCormick Taylor
MED-ENG Holdings

Patricia & Paul Melnuk
Mary & Charles Miller
Jane Moore
Bobby Moorhatch
National Association of Ordnance
Contractors (NAOC)
Kathy & Clark Nichols
Bradford Norris
Parnham Family Foundation
Power Delivery Solutions
Power Engineers
Joseph Sandoval
Sargent & Lundy
Robert Sauer
Seebyte, A Battelle Company
Win Sheridan
Sterling Site Access Solutions
Sunbelt Rentals & S.R.E
Tackitt Family Vineyards
Lauren Underwood
Verodin
Yulista Holding

$2,500 – $4,999

Lee Ashlock
Joanne & Bud Braddock
Kailei & Ross Bryant
Daniel Calvario
David & Kimberly Courtney
Dawson Technical
Myles & Marilyn Dempsey
First Nation Group
Jana & Robert Giordano
William Gordon

Delia Grinzewitsch
Hartzell Propeller
Iron + Mortar
Thomas Kayser Jr
Dennis & Michelle Kelly
Thomas Kenna
Lewis Greenwood Foundation
Dennis Maloney
Diane Martin

McAleeese & Associates
Freddie & William Morrill
Nicole & Chris Motsek
Mountain Post Spouses Club
Murdoch Services
John Murgo
Miriam & Josh Nigl
Nine Line Apparel
R.I. Gavin Memorial Fund
Ben Redmond

Tony Richardson
Bill Satchwell
Roderick Simmons
Laura & Hunter Sims
Bryan Soltis
J.D. Tippit
Truckers Inn
ZeroNorth

$1,200 – $2,499

1st Call Explosive Solutions
2nd EOD Company - USMC
4J’s NVR Specialty Sauce
Nadim Abuhaider
Nicole & Bryon Acuna
Adjutant Group
Kathryn & John Agnew
Air Force MasterBlasters
Joanne & Pete Aldridge
Allianz Global Assistance
American Electrical Testing

Isaiah Armstrong
Assoc. of Bragg Officers’ Spouses
AT&T United Way
Authenticity 50
Avionics Test & Analysis Corp.
Bacon Fund - Commonwealth Charitable Fund
Tony Bai
Jared Basham
Michael Battaglino

Michael Berman
Bombs Away Beer
Tyler Borgwardt
Thomas Bourque
John Branca
Timothy Brochu
Catherine Brown
Ray Buckley
C.W. Wright Construction
Raul Caballero
Dawn Call

Tripp Callan
Paula & John Campbell
Cannon Spouses’ Club
$1,000 – $2,499 cont.

Natalie Carey  
Carlyle Group  
Marc Carmichael  
Ronald Carpinella  
David Carroll  
Cherry Point Officers’ Spouses’ Club  
Jamie Christenson  
John Cleland  
Keith Clutter  
James Cockfield  
Terrence Cogdill  
Carly Collins  
Ralph Confortini  
Craftworks Fnd.  
Larry Crispell  
Cubic  
Jeffrey David  
Davis-Monthan Officers’ Spouses’ Club  
Kevin Delahunt  
Di Pauli Family Fnd.  
DS2  
Engineering Assessments & Inspection  
Stacy Enyeart  
Dorian Espinosa  
ExecuPOWER  
Edward Faison  
Ben Fernandez  
Kathy & Frank Finelli  
Royal Fish, Sr.  
FLIR - Endeavor Robotics  
Karen Flitterman  
Fort Bliss Spouses’ Assoc.  
Fort Campbell Spouses Club  
Fort Lee Area Spouses Club  
Annette Frye  
GEICO Military  
Brandon Goebel  
Golden Engineering  
Ronald Green  
Robert Gresham  
John Gross  
Guardian Construction  
Regina Guazzo  
Linda & John Gurasich  
Ron Hallmark  
Travis Haugen  
Nicholas Healey  
Phillip Herndon  
The Hillis Family  
Phyllis & Ken Hoover  
Jacques Hope  
Henry Hubbard  
International Assoc. of Bomb Technicians & Investigators (IABTI)  
International Brotherhood of Electrical Workers Local 159  
INTREN  
Reggie Jackson  
Janis & Glen Weaver - Omaha Community Fnd.  
Joe’s One-Niner Diner  
John G. Chipura Memorial Fnd.  
John R & M Margrite Davis Fnd.  
Thomas Jones  
Tim Kaczmarski  
David Keener  
Timothy King  
Lackland Spouses Club  
Lancaster Track & Cross Country Parents  
William Laplante  
Margaret & Bob Leendecker  
Military Spouses’ Assoc. of 29 Palms  
Miller Fnd.  
Mithix Pro  
Tammy & Greg Mittelman  
Claudia Moore  
John Moriarty  
Meghan Morril  
Seymour Moskowitz  
Mountain Home Air Force Base Officers’ Spouses’ Club  
Roberta & Mike Murray  
Drew Murray  
Navy EOD Assoc. - Chapter 11 Members  
New York Community Trust  
Carol Nietmann  
Ronald Northrop  
Rick Norton  
Officers’ Spouses’ Club of Yuma  
Brett Olson  
Jason Ostberg  
Jodi Otto  
Anne & Jerry Pape  
Sandra Parker  
Dennis Pflaum  

Rotary Club - Paso Robles  
Sunrise Fnd.  
Rusty’s Choppin’ Blox  
Russell Schlyer  
Denise Schmitt  
Cory Schroeder  
Brandi Schulze  
Robert Sehnert  
ServiceNow  
Josephine & Richard Shainin  
Shoulder 2 Shoulder  
John Siegel  
Carol & Jim Skyberg  
Jefrey Smith  
Southwestern Yacht Club  
Kimberly Spiro  
Holly Spoth-Torres  
SSgt Eric Summers Fnd.  
St August American Legion Post 621  
St. Elizabeth Ann Seton Parish  
Staff Sergeant Joseph D’Augustine Memorial Fund  
Tracey & Todd Stanton  
Rachel Staton  
Pam & Kevin Stodder  
Straga-G Solutions  
Robert Stuart  
James Swager  
Sweet Mass Production  
Threat Management Group  
Steve Tomasetti  
Travis Spouses Club  
United States Bomb Technician Association (USBTA)  
Maria & John Upchurch  
USAY Sports  
Valiant Power Group  
VETS GSA  
Denise & William Villalon  
Joseph Vizenor  
Lynn & Dave Wegmann  
Ryan Whitman  
Dale Winterhoff  
Lisa & Eric Wirstrom  
Matthew Workoff  
Robert Zipperer  

Adam Lendt  
Nathan Leniz  
Alexa Letts  
Litcon Group  
Robert Lozins  
Jimmy MacDonald  
MAG BAR  
Kim Maurer  
Mike McCarley  
Carol McManus  
Donna Melnuk  
Mesa Associates  
Point One USA  
Push Ups 4 Wade  
Randals Tower Tech  
Sara Ransford  
XEROX  
Jack Reider  
Jacquelyn Reinertson  
Diane Reissener  
Relyant Global  
Jennifer Richardson  
Joseph Riemer  
Rittenhouse Charitable Fund
Michael Abel
Adair Foundation
Aella Consulting Group
David Agee
Clifford Aguado
Air Force MasterBlaster
3rd Creek Idaho
Michael Alger
Glenn Allen
Richard H. Stewart
Saint James American Legion Post 543
American Legion Riders Chapter 25
O.W.W.
Lawrence An
Charles Andrews
Robin Armstrong
Stephanie Askeland
Atascadero Door
Baker Wine & Grape Analysis
BarrelHouse Brewing
Robert Barta
John Bates
Sam Baynes
Stephen Beam
Karen & Thomas Becker
Christopher Behn
Alejandro Blanco
Sheila Blue
Bombs Away
Cody Bounds
Liselotte & Stuart Bowman
Jason Brocar
Robert Brown
Peter Bruns
Robert Brush
Buergari Family
Community Foundation for Northeast Georgia
California Coast Brewing Company
Kelly & John Calloway
Meredith Campbell
James Capra
Frank Carbone
Ralph & Rose Anne Carr
Jr Castor
Castoro Cellars
CBPC Charitable Foundation
Benjamin Clement
Linda Cobbs
Barbara & Donald Collins
William Collins
Jane Connors
Christine & Jeff Cornelius
Donald & Valerie Corwin
Bernard & Kathryn Coyne
Scott Crawford
James Cribbett
Connie & Doug Cullen
Custom Ink
Barbara Czencz
Leroy Dailey
Tracy Daugustino
Robert Davis
Eric Davis
Mike & Donna Dehart
Steve Dehart
Gina & Mike Dehoyos
David M. Diehl
Susan Diehl
Robert Dobbins
Vishal Doshi
Greg Dowell
Downing-Yaconelli
Dubay
Khrystyne Duddleston
Eric Edwardson
Lynda Engelen
Eod Gear
Steve Ewalt
Federal Resources
Marshall Fite
Diana & Zach Foster
Tonya Gale
Elisabeth Gavin
Margaret & Clarke George
Joseph Giampetroni
Robert Gibbons
Robert Gilchrist
Daniel Glenn
Richard Grattan
Renee Grills
Jason Grossman
Guapo's of Georgetown
Jesse Haney
Scott Hansen
Hariri
Dorian Hatcher
Amanda Haugen
Monica Helling
Joshua Herren
Hirschler Fleischer
John Hoffman, Jr.
Holiday Inn Express - Sage Niceville Hospitality
Dave Holman
Matthew Howard
Charles Howell
Mark Howell
David Iverson
David Ivey
Erin Jaca
Janus Global, a Caliburn Company
JBMDL Spouses Club
Nina Johnson
Judith Johnson
Bob Johnson
Richard Johnson
Kaneoe Officers' Spouses' Club
Jane Kannel Oneill
Miroslav Karamarinov
Jennifer Kaye
George Kelly
Charles Kerekes
Alix King
Kirtland Spouses Club
Jason Kons
Morgan Kronk
Paul Kull
Dr. Rick Kushner
Thomas Lamson
S.A. Lapham
Gary Laudenslager
James Lawrence
Kelly Anne Layman
Mike LeFever
William Lennon
Destray Lindquist
LEPAC Charity Program Custodial Account
James Logg
Ryan Loomis
Joseph Lorsung
Gary Lutz
Taylor Maddox
Thomas Malecky
John McCarthy
Heidi & Jason McClure
Austin McCrary
Chris McDonald
Maura McGraw
Paul Mead
Maria and Andrew Mead
Theresa Mecionis
Wanda Melion
Nigel Paul Melling
William Metro
Mary & Eric Middleton
Nina Miller
Michael Miller
Lance Mitchell
David Mitchell
Duncan Mollner
Jake Moore
Frank Morneau
Nora & Ed Moulton
Shawn Murphy
Michael Myers
NC National Guard Association
Paul Ness
NextEra Energy
Steven Norman
John Northcutt
Patsy Norton
Michael Oates
Paul Olejniczak
Timothy Ostberg
Robert Parminter
Patriot Group International
Peronat
Michael Perkins
Lisa and Kirk Petersen
Joanne Pike
Niki Pilcher
Kathleen Pinover
Paul Plemmons
Shane Pollard
Powder Train Consulting
Rick Prewett
Howell Pruett
Joshua Puga
Ryan Purkiss
Randy Wise Homes
Eva Rasmussen
Russell Ravenhorst
Courtney & Jarrett Razon
Rob Reynolds
Edwin Riddle
Keith Riggan
William Rodgers
Aljandro Rodriguez
Chris & Lilly Rogers
Thomas Rossman
Jarret Roth
Rex Rousseau
Pedro Rubio Ticket 1
Timothy Rudderow
Susan Ruediger
Jordyn Ruff
Bella Blue - S&S Pizzeria
Justin Schultz
Fred Semasko
Jeryl Shelton
Mary Sit
In honor of SGT James Slape
Melissa Smith
Gerardo Sosa
Heather & Eric Soto
South Granville Congregational Church
Patrick Stamm
STIHL
Joseph Sullivan
Vince & Cindy Sullivan
Ande Sumner
Leon Tackitt
John Teague
Chris Terle
Heather & Doug Tessmann
John Thiel
TIGRISNET
Tisano’s Garlic Grill
Mona & Mark Tobias
Rebeka & David Troxell
Jeff Trumbore
Dolores & AL Turse
United Health Group
Employee Giving Campaign
United Healthcare Insurance Company
Robert Urban
USA First
Vault 1905
Visalia Breakfast Rotary Community Support Association
Tara Volpe
Walmart - Crestview, FL
Walmart - Niceville, FL
James Ward
Lynda Watanabe
Nico & Jerimy Watkins
James Watson
George Webb
Randy Welsch
Joshua Werling
Darrel White
Mary Anne Whitecotton
Ryan Whitman
Dillon Wilkins
Nancy Wilson
Michael Winningham
Jon Wood
Worldwide Counter Threat Solutions
Gina Whith
Marilyn & James Wykoff
Teresa Yeargins
Lisa Zumwalt
Throughout the year, many choose to contribute in memory of loved ones or in honor of special life events and people. Those honored and memorialized are listed on these pages.
Robert Aleman
Alison & Nathan
All Combat Veterans
All Fallen Techs
Everywhere
All Of the Warriors
All Those Who Served
All Veterans
Jaime Atherton
Matthew Bahen
Julie Anne Ballard
Robert Barnes
Mr & Mrs John Colin Bates

Zachary Conlin
Courtney Covert
Ron Crowell
Luis Daboub
Phillip Davis
Jeffery Dawson
Joseph Debuck
Joe “Digger” Diguardo
Bermak Durrani
Michael Edmonds
Shane Edwards
Jeff Endean
Stacy Enyeart
Erica and Tom
David Ezell
The Fallen and Wounded Heroes Of the 63d Ordnance Battalion (EOD)

Trevor Feinberg
Shawn Fidler
Jason Finan
Donovan Fredericksen
William Frost
Trey Gabbert
Chris Gallen
Gavin Garcia
John Gilmour & Louise Panneton
Danielle Given
Timothy Green
Jim Grills
H M Terry Co.
W. F. Hallmark
Devon Hawes
Derek Hillmer
Patrick Hilty
Kyle Himes
David Hodgson
Chad Houllis
Matthew Howard
Jarrod Johnson
Christopher Jones
Dillon Keim
Rory Kennedy
Kyle Klimes
Nick Kling
Mario Kovach
Chris Laliberte
Michael Joseph Lane
Roger Lewis
Joe Lies
Daniel Loomis
Theodore Lucas
Dakota Lutz
Daniel Malatesta
Craig Maness
Beau Martindale
Vincent Martinez
Mav’s Thru Hikes
Steven Mays
Carlton Patrick
McGrath
Matthew Menichini
Mark Meoli
Donna & Scott Miller
Taylor Morris
Garrett Mountain
Mike Murray
Jamie Ann Neidig-Wheaton
Nick Noll
Jeffrey O’Connor
Julia & Michael Oldham
Our Children, Bobby and Rick
Our Son, Rossman
Mary & Michael Perra

Nicholas Reid
Mike Ricciardo
John Sambo

Charles Schoaf
Matt Schola
Cory Schroeder
Forrest Seymour
Lucas Shappell
Joshua Sill
Daniel Smith
Devin Snider
Nicolas Sprovtsoff
Kenton Stacy
Steve and Jacci
Samuel Stewart
Tony Strzalka
Kenneth “K3” Sturgill

Mitchel Kurt
Swearingen
Jessica Brewer & Don Taylor
Heath Tempel
Drew Tesar
Harley Tessmann
Thank You For Your Service, Son
Jack Thibodeau
John Thompson
Daniel Trombone
William White
Ronald Wilson
Ryan Wilson
Kit Wingate
Michael Wold
Jimmy Wood
Edward Woodford

Edwin Phillips
Adam Popp
Mitchell Pridemore
E. A. Raup III
Ben Redmond
Christopher Allen Reed
“To reach the Platinum level, the EOD Warrior Foundation added extensive information to its GuideStar Nonprofit Profile: basic contact and organizational information; in-depth financial information; qualitative information about goals, strategies, and capabilities; and quantitative information about results and progress toward its mission. By taking the time to provide this information, the EOD Warrior Foundation has demonstrated its commitment to transparency and to giving donors and funders meaningful data to evaluate nonprofit performance.”

~GuideStar

“As a former EOD tech and now the President of Exelon’s EMAC group it was an easy decision for me to pull my resources together for a 501c3 charity that I know does great work and does not abuse their opportunities.”

~Ryan Whitman
President Exelon EMAC
# Financials

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and investments</td>
<td>$4,064,232</td>
<td>$4,377,797</td>
</tr>
<tr>
<td>Receivables</td>
<td>$61,405</td>
<td>$61,533</td>
</tr>
<tr>
<td>Net property, plant &amp; equipment</td>
<td>$8,149</td>
<td>$7,872</td>
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<tr>
<td>Other assets</td>
<td>$19,961</td>
<td>$16,813</td>
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<tr>
<td>Total Assets</td>
<td>$4,153,747</td>
<td>$4,464,015</td>
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<tr>
<td><strong>LIABILITIES</strong></td>
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<td></td>
</tr>
<tr>
<td>Accounts payable &amp; other liabilities</td>
<td>$13,584</td>
<td>$10,409</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$13,584</td>
<td>$10,409</td>
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<tr>
<td>Total Net Assets</td>
<td>$4,140,163</td>
<td>$4,453,606</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$4,153,747</td>
<td>$4,464,015</td>
</tr>
<tr>
<td><strong>STATEMENT OF ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,164,226</td>
<td>$1,013,652</td>
</tr>
<tr>
<td>Special events</td>
<td>$864,669</td>
<td>$1,058,705</td>
</tr>
<tr>
<td>Other revenue</td>
<td>$(31,691)</td>
<td>$341,521</td>
</tr>
<tr>
<td>Total gross revenue</td>
<td>$1,997,204</td>
<td>$2,413,878</td>
</tr>
<tr>
<td>Less special event direct costs</td>
<td>$(333,218)</td>
<td>$(425,945)</td>
</tr>
<tr>
<td>Net Public Support &amp; Revenue</td>
<td>$1,663,986</td>
<td>$1,987,933</td>
</tr>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Program Services</td>
<td>$1,695,092</td>
<td>$1,299,875</td>
</tr>
<tr>
<td><strong>SUPPORTING SERVICES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$103,613</td>
<td>$95,951</td>
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<tr>
<td>Fundraising</td>
<td>$260,370</td>
<td>$278,664</td>
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<tr>
<td>Total Supporting Services</td>
<td>$363,983</td>
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<td>Total Expenses</td>
<td>$2,059,075</td>
<td>$1,674,490</td>
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<tr>
<td>Change in Net Assets</td>
<td>$(395,089)*</td>
<td>$313,443</td>
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<tr>
<td><strong>Net Assets, Beginning of the Year</strong></td>
<td>$4,535,252</td>
<td>$4,140,163</td>
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<tr>
<td><strong>Net Assets, End of the Year</strong></td>
<td>$4,140,163</td>
<td>$4,453,606</td>
</tr>
</tbody>
</table>