## Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047
2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or tne	2020 calendar year, or tax year beginning and	enaing		
<b>B</b> c	Check if upplicable:	C Name of organization		D Employer identifi	cation number
	Address	EOD WARRIOR FOUNDATION			
	Name change	Doing business as		20-86184	12
	Initial return	,	Room/suite	- '	
	Final return/	716 CRESTVIEW AVENUE		850-729-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,770,764.
	Amende	NICEVILLE, FL 32378		H(a) Is this a group r	
	Applica tion pending	Finame and address of principal officer: GREG R. MIIIELMAN		for subordinates	s? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		mpt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) 4947(a)(1) of	or 527	1 '	list. See instructions
		e: ► WWW.EODWARRIORFOUNDATION.ORG		H(c) Group exemption	·
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $2007$	<b>M</b> State of legal domicile: ${f FL}$
Pa		Summary			
Φ	<b>1</b> E	Briefly describe the organization's mission or most significant activities: ${\color{red} { ext{SEE}}}$	SCHEDU	TE O	
Activities & Governance	-				
ern	2 (	Check this box if the organization discontinued its operations or dispos			
Š	3 1			3	13
∞ ∞	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			12
es	5 7	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			319
ĭ₹	6 T	otal number of volunteers (estimate if necessary)		_	
Act	7a ⊺			<u>7a</u>	0.
	b N	Net unrelated business taxable income from Form 990-T, Part I, line 11			
		N 17 17 17 17 17 17 17 17 17 17 17 17 17		Prior Year 1,607,373.	Current Year 1,497,541.
e	8 (	Contributions and grants (Part VIII, line 1h)		0.	1,497,541.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		137,180.	
Вè	10 1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-236,278.	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,508,275.	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		612,438.	531,506.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		012,430.	331,300.
		Renefits paid to or for members (Part IX, column (A), line 4)		456,001.	514,291.
ses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	loa F	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  247,34	13	<u> </u>	0.
Ä	17 (			341,475.	313,389.
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,409,914.	1,359,186.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 18 from line 12		98,361.	348,095.
_ v		nevertue less experises. Subtract line 16 from line 12		ginning of Current Year	End of Year
Net Assets or	20 1	otal assets (Part X, line 16)	ВС	4,464,015.	5,216,607.
Asse Bal	20 ⊺ 21 ⊺	otal labilities (Part X, line 16)		10,409.	109,619.
let,	22 1	Net assets or fund balances. Subtract line 21 from line 20		4,453,606.	5,106,988.
Pa	art II	Signature Block		2,100,000	3/200/3000
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of m	v knowledge and belief, it is
	•	, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
		Jaco K. D Jatelman			il 2021
Sigi	n	Signature of officer		22 Apr	11 202 1
Her		GREG K. MITTELMAN, CHAIRMAN			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1 / 1	Date Check	PTIN
Paid		JULIA A. AMEND, CPA	man 0	4/20/21 if self-emplo	yed P00661926
_	_	Firm's name ► WARREN AVERETT, LLC	1-		45-4084437
-		Firm's address 45 EGLIN PARKWAY, SUITE 301			
		FT. WALTON BEACH, FL 32548		Phone no. 85	0-244-5121
N/01	the ID	S discuss this return with the preparer shown above? See instructions		,	X Ves No

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ 25,466 • including grants of \$

) (Revenue \$

**4e** Total program service expenses ▶

1,027,023.

SYSTEMS, JOB PREPAREDNESS ASSISTANCE, HOMEOWNERSHIP EDUCATION,

VARIOUS OTHER ACTIVITIES; CONNECTING WARRIORS TO RESOURCES AND SUPPORT

Form 990 (2020) EOD WARRIOR FOUNDATION

Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		37
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Х
40	If "Yes," complete Schedule D, Part IV	9		Λ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		х
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Λ
11	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	, ,	11a	x	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	110		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٦,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	ا		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	^	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.0		Х
20-	complete Schedule G, Part III	19		X
20a		20a		Λ
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
۲۱	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х
	compete Schedule I, Parts I and II		000	(0000)

EOD WARRIOR FOUNDATION 20-8618412 Form 990 (2020) Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule L, Part I 25b 26 Did the organization report any amount on Part X. line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ...... c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes." complete Schedule R. Part II. III. or IV. and Part V, line 1 34

35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		
	If "Yes," complete Schedule R, Part V, line 2	36	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		

Part V	Statements Regard	ding Other	IRS Filings	and Tax C	ompliance
	Check if Schedule O con	taine a roeno	nce or note to a	ny line in this	Dart \/

	encor il concedic e containe a response oi note to any illie in this i art v					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	X	

Х

38

Х

Form 990 (2020) EOD WARRIOR FOUNDATION
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 20-8<u>618412 Page 5</u> Yes No

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Company of the second	)	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	count)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activations	counts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	-			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required			
	to file Form 8282?	1	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
			9a		
			9b		
10	Section 501(c)(7) organizations. Enter:	40-			
	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a			
		10b			
11	Section 501(c)(12) organizations. Enter:	11a			
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	i ia			
b	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	•	122		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
-	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2020) EOD WARRIOR FOUNDATION 2U-8618412 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure		***	
17	List the states with which a copy of this Form 990 is required to be filed <b>AL, AK, AZ, AR, CA, CO, CT, DE, FI</b>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s)s only)	availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website  Upon request  Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the conflict of interest policy is a conflict of interest policy.	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  JACLYN DIEP - 850-582-1230			
	716 CRESTVIEW AVENUE, NICEVILLE, FL 32578			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ated any current officer, director, or trustee.					
(A)	(B) (C)							(D)	(F)				
Name and title	Average	(do	not c	Posi			ne	Reportable	Reportable	Estimated			
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of			
	week	$\vdash$	cer an	a a a	recto	r/trus	iee)	from	from related	other			
	(list any	recto						the	organizations	compensation			
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the			
	related organizations	nstee	trust		æ	Suedu		(W-2/1099-MISC)		organization and related			
	below	ual tr	tional		nploy	t con	_			organizations			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o			
(1) NICOLE MOTSEK	40.00												
EXECUTIVE DIRECTOR		Х		Х				100,000.	0.	4,385.			
(2) GREG K. MITTELMAN	5.00												
CHAIRMAN		X		Х				0.	0.	0.			
(3) ADAM POPP	5.00												
DIRECTOR		Х						0.	0.	0.			
(4) ROD SIMMONS	5.00												
CHIEF COUNSEL		Х		Х				0.	0.	0.			
(5) PETER CONNOLLY	5.00												
DIRECTOR		Х						0.	0.	0.			
(6) KELLIE PERRY	5.00							_	_	_			
DIRECTOR		Х						0.	0.	0.			
(7) JOSH HERREN	5.00							_	_	_			
TREASURER		Х		Х				0.	0.	0.			
(8) CLARK NICHOLS	5.00							_	_	_			
DIRECTOR		Х						0.	0.	0.			
(9) ROB REYNOLDS	5.00	ļ											
DIRECTOR	<b>5</b> 00	X						0.	0.	0.			
(10) LEON TACKITT	5.00	x						0.	0.	0			
DIRECTOR (11) ALLEN ROWE	5.00	A						0.	0.	0.			
DIRECTOR	3.00	X						0.	0.	0.			
(12) BRIAN CORRIS	5.00	^						0.	0.	<u></u>			
DIRECTOR	3.00	X						0.	0.	0.			
DIRECTOR								0.	0.				
		1											
	I												

032007 12-23-20 Form **990** (2020)

Pai	t VII Section A. Officers, Directors, Trus		<u>loy)</u>	ees,			ghes	st C						
	(A)	(B)			Pos	C) sition	า		(D)	(E)		_	(F)	
	Name and title	Average hours per		not c	heck	more	than is botl		Reportable compensation	Reportable compensation		l	timate nount (	
		week					or/trus		from	from related		l	other	Oi
		(list any	actor						the	organization		com	pensa	tion
		hours for related	Individual trustee or director	<sub>8</sub>			ated		organization	(W-2/1099-MIS	SC)	l	om the	
		organizations	ustee	truste		g.	suadı		(W-2/1099-MISC)			1 -	anizati d relate	
		below	lual tr	Institutional trustee		nploye	st con					l	a relati anizatio	
		line)	Individ	Institu	Officer	Key employee	Highest compensated employee	Former						
			<u> </u>									<u> </u>		
			-											
			$\vdash$				<u> </u>					$\vdash$		
			1											
			L									<u> </u>		
			1											
			├				-							
			┨											
-			$\vdash$											
			1											
			<u> </u>									<u> </u>		
			-											
	Culatotal		<u> </u>					Ļ	100,000.		0.	$\vdash$	4,38	<u>8 5</u>
	Subtotal Total from continuation sheets to Part VI								0.		0.	<u> </u>	+,50	0.
	Total (add lines 1b and 1c)								100,000.		0.		4,38	
2	Total number of individuals (including but n							no re		000 of reportable				-
	compensation from the organization													0
												$oxed{oxed}$	Yes	No
3	Did the organization list any former officer,													37
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	· · · · · · · · · · · · · · · · · · ·		-						-		4		Х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	· ·				-						5		Х
Sec	tion B. Independent Contractors	•												
1	Complete this table for your five highest co	•									pensa	tion fro	om	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith o	or wi	thin T	-	ear.				
	<b>(A)</b> Name and business	address	NΙ	INC	7				( <b>B)</b> Description of s	ervices	C	Ompe		n
-				<u> </u>					•					
_						_								
2	Total number of independent contractors (i	•	ot lir	nite	d to		_	sted	above) who received mo	ore than				
	\$100,000 of compensation from the organi	zation >				(	)						000	

Form 990 (2020) EOD WARRIOR FOUNDATION
Part VIII Statement of Revenue

			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			Officer if deficable of contains a response	or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	
				E4 E24				sections 512 - 514
nts nts	1	а	Federated campaigns1a	54,534.				
ir our		b	Membership dues 1b					
S, G		С	Fundraising events1c	414,841.				
Contributions, Gifts, Grants and Other Similar Amounts		d	Related organizations 1d					
s, C		е	Government grants (contributions) 1e					
Si		f	All other contributions, gifts, grants, and					
hei			similar amounts not included above 1f 1,	028,166.				
들던		а	Noncash contributions included in lines 1a-1f	149,468.				
Sor		_	Total. Add lines 1a-1f		1,497,541.			
<u> </u>		•	Totally local miles for the mi	Business Code				
_	2	_		Buomico Couc				
ice	2	а						
e e		b						
n G		C						
jrai Rev		d						
Program Service Revenue		е						
- □			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest					
			other similar amounts)		76,975.			76,975.
	4		Income from investment of tax-exempt bond p	proceeds				
	5		Royalties	<u></u>	10,306.			10,306.
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)	<b></b>				
	7		Gross amount from sales of (i) Securities	(ii) Other				
	-	_	assets other than inventory 7a					
		h	Less: cost or other basis					
ø			and sales expenses <b>7b</b>					
n l		_	Gain or (loss) 7c		-			
eve		٠.	Not goin or (loss)					
Other Revenue			Net gain or (loss)					
ŧ.	٥	a	including \$ 414,841. of					
0								
			contributions reported on line 1c). See	104 000				
				184,029.	-			
			Less: direct expenses 8b	63,483.	100 546			100 546
			Net income or (loss) from fundraising events	<b>_</b>	120,546.			120,546.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19	1				
		b	Less: direct expenses 9b					
		С	Net income or (loss) from gaming activities	<b>)</b>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a	a				
		b	Less: cost of goods sold 10	o				
		С	Net income or (loss) from sales of inventory .					
				Business Code				
sno	11	а	OTHER INCOME	900099	1,913.			1,913.
ne Due		b						
ella		С						
Miscellaneous Revenue			All other revenue					
2			Total. Add lines 11a-11d		1,913.			
	12		Total revenue. See instructions		1,707,281.	0.	0.	209,740.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must composite Check if Schedule O contains a responsi			npiete column (A).	
Do :	not include amounts reported on lines 6b.		(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	531,506.	531,506.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	104 000	104 000		
	trustees, and key employees	104,000.	104,000.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	100 -00	071.000		404 404
7	Other salaries and wages	403,736.	274,230.	7,876.	121,630.
8	Pension plan accruals and contributions (include		2 244		0 - 40
	section 401(k) and 403(b) employer contributions)	6,555.	3,841.	165.	2,549.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	0 400			0 400
b	Legal	8,409.		F1 F2C	8,409.
С	Accounting	51,736.		51,736.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	20 007	E 6E0	110	22 200
13	Office expenses	28,087. 11,863.	5,659. 9,970.	119. 115.	22,309. 1,778.
14	Information technology	11,003.	9,9/0.	113.	1,//8.
15	Royalties	11,652.	9 657	185.	2 910
16	Occupancy	31,835.	8,657. 14,012.	12,227.	2,810. 5,596.
17	Travel	31,033.	14,014.	14,441.	5,530.
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates  Depreciation, depletion, and amortization	3,563.	2,647.	56.	860.
22		56,200.	41,751.	879.	13,570.
23 24	Other expenses. Itemize expenses not covered	30,200.	41,/J1•	015.	13,370.
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)  MEMORIAL	25,466.	25,466.	0.	0.
a b	DONOR DATABASE	22,648.	23,400.	0.	22,648.
C	BANK SERVICE FEES	21,716.	0.	992.	20,724.
d	FUNDRAISING EVENT COSTS	19,435.	J.	,,,,,,,	19,435.
	All other expenses	20,779.	5,284.	10,470.	5,025.
25	Total functional expenses. Add lines 1 through 24e	1,359,186.	1,027,023.	84,820.	247,343.
26	Joint costs. Complete this line only if the organization	, : - : , - • •	, : = : , = = 0	,	=:, ===
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	1 12-23-20				Form <b>990</b> (2020)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			335,697.	1	682,536.
	2	Savings and temporary cash investments			10,004.	2	10,006.
	3	Pledges and grants receivable, net			61,533.	3	62,412.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial o	ontributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	ified pe	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	tion 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9				16,813.	9	15,813.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	88,737. 62,530.			
	b	Less: accumulated depreciation	10b	62,530.	7,872.	10c	26,207. 4,419,633.
	11	Investments - publicly traded securities		4,032,096.	11	4,419,633.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			4,464,015.	16	5,216,607.
	17	Accounts payable and accrued expenses			10,409.	17	15,019.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
ja G		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	•	·	0		04 600
		of Schedule D			0. 10,409.	25	94,600. 109,619.
	26			▶ ▼	10,409.	26	109,019.
Ø		Organizations that follow FASB ASC 958, che	eck her				
nce	07	and complete lines 27, 28, 32, and 33.			4,392,073.	07	5 044 576
ala	27				61,533.	27 28	5,044,576. 62,412.
d B	28	Net assets with donor restrictions			01,333.	28	02,412.
Ë		Organizations that do not follow FASB ASC 9	, cne	eck nere			
<u></u>	00	and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29 30	
SS	30	Paid-in or capital surplus, or land, building, or en				31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			4,453,606.	32	5,106,988.
ž	32 33	Total net assets or fund balances  Total liabilities and net assets/fund balances			4,464,015.	33	5,216,607.
	J	Total liabilities and het assets/fullu baidfices			1,101,010	J	Form <b>990</b> (2020)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2020)

3h

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization EOD WARRIOR FOUNDATION

Employer identification number 20-8618412

Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)		
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	<b>n 170(b)(1)(A)(iii).</b> Enter	the hospital's name,
		city, and state:	•					
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describ	ed in
_		section 170(b)(1)(A)(iv). (C		<b>,</b>		, , ,		
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).	
	X	An organization that norma	-				• •	nublic described in
•		section 170(b)(1)(A)(vi). (C	•	ntial part of ito capport if	om a gove	, i i i i i i i i i i i i i i i i i i i	anic or from the general	
8		A community trust describe		(1)(Δ)(vi) (Complete Part	· II )			
9	Ħ	An agricultural research org				ed in coniu	nction with a land-grant	college
3		or university or a non-land-g			•	-	-	-
		university:	grant conege or agric	untare (see mistractions).	Litter tile i	iarrie, city	, and state of the college	3 01
10		An organization that norma	Ily receives (1) more:	than 33 1/3% of its supp	ort from co	ontribution	ne memberehin fees an	d gross receipts from
10	ш	activities related to its exen						
		income and unrelated busin	' '	1 /	` '		• • • • • • • • • • • • • • • • • • • •	•
		See section 509(a)(2). (Co		(less section 511 tax) no	iii busiiles	ses acquii	ed by the organization a	aiter Julie 30, 1973.
44			•	valy to tost for public saf	oty Soo	oostion EC	)O(a)(4)	
11		An organization organized a	•	•	-			nurnassa of one or
12	ш	An organization organized a more publicly supported or	•	•	•			• •
			•					Check the box in
_		lines 12a through 12d that			-		· · · · · · · · · · · · · · · · · · ·	anti dan ar
а		<b>Type I.</b> A supporting orga	•	•		_		
		the supported organization			majority o	i the direc	tors or trustees of the st	upporting
		organization. You must o	-				-l	4
b			•				- · · · ·	-
		control or management o			ıme persoi	ns that cor	ntroi or manage the sup	ропеа
		organization(s). You mus						
С		☐ Type III functionally inte	-				• •	ea witn,
		its supported organization						
d		☐ Type III non-functionally					• • • • •	* *
		that is not functionally int		•	•			veness
		requirement (see instructi		-				
е		☐ Check this box if the orga					Type I, Type II, Type III	
_		functionally integrated, or	* *	nally integrated supportir	ng organiz	ation.		
f		er the number of supported o	-	-liti(-)				
<u>g</u>		vide the following information  i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(.,, =	(described on lines 1-10	in your governi <b>Yes</b>	No No	support (see instructions)	support (see instructions)
				above (see instructions))	163	140		
								ļ

## Schedule A (Form 990 or 990-EZ) 2020 EOD WARRIOR FOUNDATION 20-8618 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1596293.	717,355.	778,587.	1607373.	1497541.	6197149.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1596293.	717,355.	778,587.	1607373.	1497541.	6197149.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						6197149.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1596293.	717,355.	778,587.	1607373.	1497541.	6197149.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	80,109.	86,651.	61,703.	79,780.	87,281.	395,524.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						6592673.
	Gross receipts from related activities,	,	,			12	
13	First 5 years. If the Form 990 is for the	J	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
<u> </u>	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publi		<u>-</u>			F	0.4.00
	Public support percentage for 2020 (I					14	94.00 %
	Public support percentage from 2019					15	94.65 %
16a	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies		-				
D	33 1/3% support test - 2019. If the	•		•		•	
47-	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	•	•	· ·	
1-	meets the facts-and-circumstances to					7a, and line 15 is 1	
O	10% -facts-and-circumstances test						1 U 70 UI
	more, and if the organization meets the organization meets the facts-and-circle				•		ightharpoonup
18	<b>Private foundation.</b> If the organization						
	The organization	and not officer a l	55% OF INTO 10, 108	, 100, 17a, 01 170		edule A (Form 990	

## Schedule A (Form 990 or 990-EZ) 2020 EOD WARRIOR FOUNDATION Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizat	ion,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Per	centage				
15	Public support percentage for 2020 (	line 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>020</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	tion	<b>&gt;</b>
k	33 1/3% support tests - 2019. If the	organization did r	not check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	s a publicly suppo	rted organization	▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	<b>&gt;</b>

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
3c		
10		
<u>4a</u>		
4b		
4c		
5a		
Fh		
5b 5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
n 990 or 9	90-EZ	2020

Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	112		
	detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	stion C. Type II Supporting Organizations			
	and the spipe of t		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	10.1. 2.1. iii. 1. jpo iii. cuppot iii.ig c. ga.iii		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	NO
1				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3b		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 ( explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_3_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4_	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ılly integrat	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continu	ed)	
Secti	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which to	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

EOD WARRIOR FOUNDATION

Employer identification number 20-8618412

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accoun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		•
		(a) Donor advised funds	(b) Fun	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring	
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreated	tion or education) Preservation of	f a historically	important land area
	Protection of natural habitat	Preservation of	f a certified his	toric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservat	ion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization	during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation ease	ments during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easement	s during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	,	, , , , , , ,	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statement	ents that desc	ribes the
D	organization's accounting for conservation easements.	A. Libertonia el Torrescono	O' 'I	
Pai	t III Organizations Maintaining Collections of	·	ner Similai	Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pub		•	public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of pub	olic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				<b></b>
2	If the organization received or held works of art, historical trea	,	I gain, provide	
	the following amounts required to be reported under FASB A	_		
a	Revenue included on Form 990, Part VIII, line 1			<b></b>
b	Assets included in Form 990. Part X		🕨 🤄	5

	t III Organizations Maintaining C	Collections of Ar			asures of	r Other		20-86 <b>: Asset</b> s			age <b>∠</b>
	Using the organization's acquisition, accessi								(contin	uea)	
3	. ,	on, and other record	S, CHECK	arry or trie i	ioliowing that	illake sig	grillicarit u	156 01 115			
_	collection items (check all that apply):	_			l						
а	Public exhibition	C			hange progra						
b	Scholarly research	е	• 🗀 (	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co			-	-			se in Part	XIII.		
5	During the year, did the organization solicit o								٦		1
Da	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrangement of Form 990, Pa		ete if the	organizatio	n answered "	'Yes" on I	Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi		,						٦.,		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	able:							
							H		Amount		
С.	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance								_		1
	Did the organization include an amount on F						:y?	L	<b>Yes</b>		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete										
		(a) Current year	(b) Pi	rior year	(c) Two year	rs dack (	(d) Three y	ears back	(e) Four	years	раск
	Beginning of year balance				-						
b	Contributions										
С	Net investment earnings, gains, and losses				1						
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g	, column (a)	)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held ar	nd administer	ed for the	e organiza	ition			
	by:								ſ	Yes	No
	(i) Unrelated organizations								3a(i)		
									3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere		), Part IV,	line 11a. S	See Form 990	, Part X, I	ine 10.				
	Description of property	(a) Cost or o			or other		cumulate	ed	(d) Book	c value	9
	The second second	basis (investr			(other)	,	reciation		()		
	Land	<u> </u>	- 1		-						
	Buildings										
	Leasehold improvements			2	1,900.		3,28	35.	18	3,61	L5.
	Equipment	II			8,336.			14.		7,59	
	Other				8,501.		58,50				0.
	. Add lines 1a through 1e. (Column (d) must e		X. colum					<b></b>	26	5,20	07.

Schedule D (Form 990) 2020
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Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1h See Form 990 Part V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			-
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			af
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
	F 000 P+ IV II 4	1 d O E	
Complete if the organization answered "Yes"	Description	Td. See Form 990, Part X, line 15.	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 15)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin  Part X Other Liabilities.	•		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	(h) Declaration
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			04 600
(2) REFUNDABLE ADVANCE			94,600
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			0.4.600
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)	<b>&gt;</b>	94,600

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	Reconciliation of Revenue per Audited Fin		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 9			1	2 020 274
1	Total revenue, gains, and other support per audited financial st			1	2,039,374.
2	Amounts included on line 1 but not on Form 990, Part VIII, line	1 1	205 555		
а	Net unrealized gains (losses) on investments		325,575.	-	
b	• • • • • • • • • • • • • • • • • • • •		26,806.	-	
С	. , , , , , , , , , , , , , , , , , , ,			-	
d	,				252 201
е				2e	352,381.
3	Subtract line 2e from line 1			3	1,686,993.
4	Amounts included on Form 990, Part VIII, line 12, but not on lin	1 1	20 200		
а	a Investment expenses not included on Form 990, Part VIII, line		20,288.		
b	· · · · · · · · · · · · · · · · · · ·	·			20 200
_	Add lines 4a and 4b			4c	20,288.
5 <b>D</b> a	Total revenue. Add lines 3 and 4c. (This must equal Form 990.	Part I, line 12.)	h Evnancas nar E	5	1,707,281.
Га	Reconciliation of Expenses per Audited Fi		ii Experises per r	veturi	l <b>.</b>
	Complete if the organization answered "Yes" on Form 9				1 205 002
1	Total expenses and losses per audited financial statements			1	1,385,992.
2	Amounts included on line 1 but not on Form 990, Part IX, line 2	1 1	26 206		
a	a Donated services and use of facilities		26,806.		
b	, , , , , , , , , , , , , , , , , , , ,			-	
С				-	
d	,				26 206
	Add lines 2a through 2d			2e	26,806. 1,359,186.
3	Subtract line 2e from line 1			3	1,339,100
4	Amounts included on Form 990, Part IX, line 25, but not on line	1 1			
a	, , ,			-	
b	,	·			0
	Add lines 4a and 4b			4c	0. 1,359,186.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990 art XIII Supplemental Information.	). Part I, line 18.)		5	1,339,100
		Barrier de anni 4. Dani IV. Barrier	Ob . D / . lin /	. D 1 \	/ line Or Deat VI
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III,	·		; Part 7	, line 2; Part XI,
ines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par	t to provide any additional infor	mation.		
DΔI	RT X, LINE 2:				
נאו	IXI A, DINE Z.				
тит	E FOUNDATION IS EXEMPT FROM FEDER	אַר. אַאַר פַּייאַידּדּ דאַ	COME TAYES	ורואדו	D DEWENITE
1111	E FOUNDATION 15 EXEMPT FROM FEDER	AND SINIE IN	COME TAKES	ומאט	EK KEVENUE
രവ	DE 501(C)(3) AND HAS BEEN DETERM	NED NOT TO BE A	PRTVATE EO	מואדו	л∪тш.
<u> </u>	DE SOI(C)(S) IND IIID DEEK DEIERI	INDD NOT TO DE 1	INIVIII IO	01102	111011
IMI	DER CODE SECTION 509(A). THE FOU	INDATTON WILL ON	T.V BE TAXED	ΨО	тне
OIVI	DER CODE DECITOR SOS(A). THE FOR	MDATION WILL ON	DI DU IANUD	10	111111
	menm Im 1120 mayanı moane on Dildi	NESS INCOME UNR	ELATED TO T	ጥያ ፤	тити
EΧſ	THINT IT HAS TAXABLE TRADE OR BUS	THE THEORE OUT			1211111 I
EX'	TENT IT HAS TAXABLE TRADE OR BUST				
	RPOSE.				

032054 12-01-20 Schedule D (Form 990) 2020

#### **SCHEDULE G**

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

EOD WAR	RIOR FOUNDATION				20-8618	412
Part I Fundraising Activities.	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
required to complete this part.						
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indicates</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual art VII) or entity in connection with pi	ion of ion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	<del></del>
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			<u> </u>			
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.						

Pá		<b>Fundraising Events.</b> Complete if the of fundraising event contributions and gr	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receipt	ts greater than \$5,000.
		<u> </u>	(a) Event #1 EOD	(b) Event #2 EOD 136	(c) Other events	(d) Total events
			DEDICATION B	MEMORIAL WOR	15	(add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	COI. (C)
Revenue	1	Gross receipts	106,581.	72,992.	419,297.	598,870.
	2	Less: Contributions	106,581.	72,992.	235,268.	414,841.
	3	Gross income (line 1 minus line 2)			184,029.	184,029.
					•	
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages			727.	727.
Dire		•				
	8	Entertainment		00 225	15 005	60 756
	9	Other direct expenses		20,337.	17,207.	62,756.
	10	, ,	٠,			63,483.
D	11	Net income summary. Subtract line 10 from Gaming. Complete if the organization	ine 3, column (d)	. 000 Dort IV line 10 ov v		120,546.
Г	41 L I	\$15,000 on Form 990-EZ, line 6a.	answered Yes on Form	1990, Part IV, line 19, or r	eported more than	
		\$10,000 011 0111 000 EE, III 0 00.		(b) Pull tabs/instant		(d) Total gaming (add
Φ						
≥			(a) Bingo	bingo/progressive bingo	(c) Other gaming	
evenu			(a) Bingo		(c) Other gaming	col. (a) through col. (c)
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	
Revenu	1	Gross revenue	(a) Bingo		(c) Other gaming	
	1	Gross revenue			(c) Other gaming	
	1				(c) Other gaming	
Direct Expenses   Revenu	1	Cash prizes			(c) Other gaming	
	2 3	Cash prizes  Noncash prizes  Rent/facility costs			(c) Other gaming	
	2 3	Cash prizes  Noncash prizes			(c) Other gaming  Yes %	
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs		bingo/progressive bingo		
	3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses	Yes %	bingo/progressive bingo	Yes %	
	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug	Yes%  No h 5 in column (d)	yes% No		
	2 3 4 5 6 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes%  No h 5 in column (d)	yes% No		
Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug	Yes%  No h 5 in column (d)	yes% No		
<b>6</b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conditate organization licensed to conduct gaming a	Yes %  No  h 5 in column (d)  7 from line 1, column (d)  ucts gaming activities: ctivities in each of these :	Yes% No	Yes%No	col. (a) through col. (c))
<b>6</b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7	Yes %  No  h 5 in column (d)  7 from line 1, column (d)  ucts gaming activities: ctivities in each of these :	Yes% No	Yes%No	col. (a) through col. (c))
<b>6</b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conditate organization licensed to conduct gaming a	Yes %  No  h 5 in column (d)  7 from line 1, column (d)  ucts gaming activities: ctivities in each of these :	Yes% No	Yes%No	col. (a) through col. (c))
Birect Expenses	2 3 4 5 6 7 8 En Islation	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conditate organization licensed to conduct gaming a No," explain:	Yes % No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ctivities in each of these	yes% No	Yes%No	col. (a) through col. (c))
9 a k	2 3 4 5 6 7 8 En 1 ls 1 b lf "	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7  ter the state(s) in which the organization conditate organization licensed to conduct gaming a	Yes%  No  h 5 in column (d)  7 from line 1, column (d) ctivities in each of these services in each of these services.	yes% No  states?	Yes%No	col. (a) through col. (c))

Sch	edule G (Form 990 or 990-EZ) 2020 EOD WARRIOR FOUNDATION 20-	8618	412	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:		100	110
		- مد ا	I	07
	The organization's facility	13a		%
	n outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗆	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party  \$\bigs\\$			
С	If "Yes," enter name and address of the third party:			
•				
	Name -			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Gaining manager compensation > 5			
	Description of services provided			
	Director/officer Employee Independent contractor			
	<u> </u>			
17	Mandatory distributions:			
	·			
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		.,	
	retain the state gaming license?	Ш	Yes	∟ No
b	s Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 💲			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, Iir	nes 9, 9	∂b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
				-

Schedule G	G (Form 990 or 990-EZ)  Supplemental Infor	EOD WARRIOR	FOUNDATION	20-8618412	2 Page <b>4</b>
Part IV	Supplemental Infor	rmation (continued)			
-					
-					

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

EOD WARRIOR FOUNDATION

Part I General Information on Grants and Assistance

Employer identification number 20-8618412

Schedule I (Form 990) 2020					ons for Form 990.	, see the Instructi	LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
<b>■</b>					table	s listed in the line	
<b>▼</b>					anizations listed in the	nd government org	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
(h) Purpose of grant or assistance	(g) Description of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) IRC section (if applicable)	(b) EIN	1 (a) Name and address of organization or government
/, line 21, for any	es" on Form 990, Part IV	anization answered "\	Complete if the org	Governments. Conal space is need	zations and Domestic be duplicated if additi	Domestic Organia 5,000. Part II can	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
			States.	funds in the Unitec	oring the use of grant	cedures for monit	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States
X Yes No	grants or assistance, and the selection		grantees' eligibility	or assistance, the	amount of the grants	:o substantiate the stance?	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the criteria used to award the grants or assistance?

Page 2

Schedule I (Form 990) 2020 EOD WARRIOR FOUNDATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.					
	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TATOMANTE ACCTOMANTE	70	1,51	o.		
SCHOLARSHIPS	130	227,858.	0.		
HOPE AND WELLNESS	93	152,007.	0.		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	lired in Part I, line	2; Part III, column	(b); and any other ac	dditional information.	
VIWO:	EVALUATIONS	AND	APPROVES GR	GRANT	
LICATIONS PRIOR TO GRANT FUNDS	EING	图·			

## SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

EOD WARRIOR FOUNDATION

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Employer identification number 20-8618412

Name of the organization

**3** 

Types of Property Part I (d) (a) (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods ..... 5 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other ... 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies ..... 21 Taxidermy 22 Historical artifacts Scientific specimens 23 24 Archeological artifacts 130,000. FAIR MARKET VALUE ( PROGRAM RETRE ) 25 26 Other 27 Other > Other > 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M	1 (Form 990) 2020 EOD WARRIOR FOUNDATION	20-8618412 Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information.	and whether the organization ination of both. Also complete
		_
_		

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization			
	EOD	WARRIOR	FOUNDATION

Employer identification number 20-8618412

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPROVE THE QUALITY OF LIFE FOR THE EOD FAMILY BY PROVIDING
EDUCATIONAL, FINANCIAL AND EMOTIONAL SUPPORT.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
COUNSELING AND SUPPORT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
THE EOD WARRIOR FOUNDATION IS DEDICATED TO HONORING THE LEGACY OF OUR
FALLEN EOD WARRIORS BY PROVIDING FOR THE MAINTENANCE AND CARE OF THE
EOD MEMORIAL AT EGLIN AIR FORCE BASE IN FLORIDA. THE EOD MEMORIAL
HONORS EOD WARRIORS WHO GAVE THEIR LIVES WHILE CARRYING OUT AN EOD
MISSION. NAMES ON THE MEMORIAL DATE BACK TO THE FORMATION OF THE EOD
SPECIALITY IN WORLD WAR II.
EXPENSES \$ 25,466. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
THE BOARD AND ACCOUNTANT REVIEW FORM 990 PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
POTENTIAL CONFLICTS OF INTEREST ARE PRESENTED AND DISCUSSED AT BOARD
MEETINGS.
FORM 990, PART VI, SECTION B, LINE 15A:
THE PRESIDENT ROUTINELY CONDUCTS SALARY SURVEYS TO DETERMINE AND APPROVE
REASONABLENESS OF COMPENSATION FOR TOP MANAGEMENT AND KEY EMPLOYEES.