To our EOD Family and Friends,

What a year! We began the slow climb out of our pandemic driven virtual events by incorporating some smaller live events where we had occasion to celebrate, to remember, and gather in spirited activity. Through it all, our EOD Family and the Foundation have remained committed both to each other and to supporting the greater community. Because of that commitment, and despite some rough times, there have been many bright spots of love, support, and friendship.

Thank you so much! Because of you, the Foundation continues to make a lasting and positive difference in the lives of so many, ensuring that programs are there in times of need. Your support means no family is forced to face their challenges alone.

In reviewing the following Annual Report, I hope you feel the same extreme pride I do in our perseverance and commitment to this amazing community. Our thanks to all of you who, in addition to supporting our programs financially, added your support in the form of attendance and participation at our multiple in-person and virtual events and volunteered to support our programs. From a scaled down and casual EOD Ball held both under the Florida stars and in ten other locations around the country to the EOD Dedication Cycling Series of rides, to the Beyond the Warrior Podcast, Active Duty zoom briefings, the placing of over 800 flags to honor those that have passed away, virtual cook-alongs, and virtual art classes ... we’ve done it all, in all formats, across the country, welcoming all, and supporting each other.

On behalf of the Foundation’s Board of Directors, Honorary Advisory Board, Staff, and Ambassadors, please accept our sincerest thank you for your support. Your generosity makes a difference every single day and is truly a bright, shining point of light in the darkest of days.

Honored to Serve,

Greg K. Mittelman
Chairman, Board of Directors
The Foundation offers **Four Pillars of Support** to deserving EOD Warriors and their families.

After a year of careful planning, ground was broken for the new **EOD Remembrance Garden** area...

This space and area will honor not only those currently on the EOD Memorial but also all those who have served, regardless of era or time in service. The new area will also help create a space to **honor the challenges** they faced, the **good work that continued** after they left service, and remember all those who have had a **significant and positive impact in our lives**. The space will include a statue representing all who have served, memorial benches, and private reflection area.

The official Ribbon Cutting is slated for May 2022, to coincide with the annual EOD Weekend.
Gratitude turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion into clarity...it makes sense of our past, brings peace for today, and creates a vision for tomorrow.

~ Melody Beattie

E. Joan Bear Trust
Randy Smith
William Randolph Hearst
Foundations
Wounded Warrior Project

Beth Gallagher
Neil Johnson
Point One USA
R3 Strategic Support Group

$10,000 – $19,999
31st EOD Flight
ADS, Inc
Amazon Smile
H & J Bassham Family
Foundation
Bishop's Events
Tanya & Sutton Shen
Crab Zone
Crescent Cities Charities
Defense Strategies Inst.
Grace & Victor
Freudenberg
Kehl Family Fund
Dianne & Roy Pottle
Christopher & Dana
Reeve Foundation
Riggs Distler & Co.
Shoulder2Shoulder
Jeffry Smith
Kevin Staples
Vicotor 12

$5,000 – $9,999
Air Force MasterBlaster - 3rd Creek Idaho
Lee Ashlock
Joanne & Bud Bradock
Liliana & Peter Connolly
Patricia Connolly
Pamela Crippen
Jeff David
Ken Falke
Christine & Justin
Hamilton
Joshua Herren
Hearing Networks/One
America News
HII Unmanned Systems
Group
Wendy Hill
Mary Patricia Howells
Matt Hughes
Land O'Lakes
Kelly Leffler
Theodore Lucas
Janet & Arch Mary
Diane Martin
Med-EQ
Tammy & Bernie Miller
Mary & Charles Miller
Greg K & Tammy
Mittelman
National Assoc. of
Ordnance Contractors
(NAOC)
Navy EOD Association
Kathy & Clark Nichols
Orca Maritime
Karen & Tony Rodgers
Ryan Smith Foundation
SeeByte - Battelle
Memorial Institute
Kimberly Spiro
Owen Stockdale
Tackitt Family Vineyards
Tanya Tuominen
Veterans United Fnd
Walmart

$2,500 – $4,999
AirAGC Partners
American Blind Golf
American Messaging
Jacob Anderson
Ben & Mary Doskecil
Family Foundation
Emily Ensinger
Eric Boynton
Kerry & Colin Buell
Linda Cobbs
Bill Collins
Heather & Chris Connolly
Marilyn & Myles
Dempsey
First Command
Daniel Gilman
Jana & Robert Giordano
Health Plans Inc
Stephen Hearst
William Henry
Maria & Grant Hensley
John Pollis II Realty
Krista Johnston
Zacamy Keith
Bebbie Kurth
Lauren Latham
L-D Tool & Die
MREL Group of
Companies
Perma Edge Industries
Jack Reid III
Ross Foundation
Joseph Sandoval
Claudia & Bill Satchwell
Denise Schmitt
Marc Shaw
Staff Sergeant Joseph
D'Augustine Memorial
Fund
Stoel Rives
James Swagger
United Way - Central New
Mexico
United Way - Valley of the
Sun
Robert Wellerding

“Thank you again for everything you do! The EODWF does such an amazing job of making things happen for their community and I’m proud and grateful to be a part of it.”
“Boulder Crest Foundation’s mission is to help struggling veterans, first responders, and their families rediscover hope, purpose, and a belief in a future that is truly worth living. Our team is proud to support EOD Warrior Foundation families through our programs and services based on the science of Posttraumatic Growth and specially designed for those dealing with traumatic stress.”

“Since 1946, the Hearst Foundations has identified and funded outstanding nonprofits, ensuring that people of all backgrounds in the United States can build healthy, productive, and satisfying lives. We are proud to be partners with the EODWF and help make the difference in the lives of those receiving educational scholarships for the 2022-23 School Year.”

“This year saw the launching of a new program: The EOD Remembrance Flags! Thanks to a generous gift from Crescent City Charities and the donation of time from hundreds of EOD community volunteers, over 700 flags were placed on the graves of EOD Techs buried around the country. In addition, another 142 flags were placed at the EOD Memorial to honor those who are missing in action, buried at sea, or in foreign cemeteries.

From townships in the Upper Peninsula of Michigan to villages in New Mexico and big and small towns across all 50 states, the entire community created a wonderful program that will continue to grow every year.

Thank you for joining with us in remembering all these men and women and honoring them for their service.
In Honor of...

Jim Barklow aka the Great Fuzzy Bear
Robert Barnes
Tyler Bates
Quincy Baumeister
Andrew Beck
Scott Bennett
Thomas Bentley-Smith
Joel & Janette Blea
Andrew J. Bosko
Josh Bowden
Timothy Brown
Roy Bruister
Bryan Carrier
Sean Carson
Rori Comiskey
Theodore Coombs
Jack Costello
Andrew Couillard
Donald Cullen
Ruby Darrell
C. Gerard Davino
Joe Debuck
Myles Dempsey
Ken Doyle
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In Memory of...
“Never underestimate the valuable and important difference you make in every life you touch, for the impact you make today has a powerful rippling effect on every tomorrow.”

~Leon Brown

Sherri and Mike's years of service **changed countless lives** and created far reaching ripples across the entire EOD Community. **They are deeply missed** but the entire community is **grateful for their years of service, support, and compassion to all in need.**

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**Financials**

<table>
<thead>
<tr>
<th></th>
<th>2020</th>
<th>2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and investments</td>
<td>$5,112,175</td>
<td>$6,195,320</td>
</tr>
<tr>
<td>Receivables</td>
<td>$62,412</td>
<td>$59,365</td>
</tr>
<tr>
<td>Net property, plant &amp; equipment</td>
<td>$26,207</td>
<td>$21,551</td>
</tr>
<tr>
<td>Other assets</td>
<td>$15,813</td>
<td>$11,508</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$5,216,607</td>
<td>$6,287,744</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable &amp; other liabilities</td>
<td>$109,619</td>
<td>$8,471</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$109,619</td>
<td>$8,471</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$5,106,988</td>
<td>$6,279,273</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$5,216,607</td>
<td>$6,287,744</td>
</tr>
</tbody>
</table>

| **STATEMENT OF ACTIVITIES** |          |          |
| Contributions          | $1,109,506 | $1,593,801 |
| Special events         | $598,870  | $526,747  |
| Other revenue          | $394,481  | $806,567  |
| **Total gross revenue** | $2,102,857 | $2,927,115 |
| Less special event direct costs | $(63,483) | $(127,335) |
| **Net Public Support & Revenue** | $2,039,374 | $2,799,780 |

| **PROGRAM SERVICES** |          |          |
| Total Program Services | $1,043,736 | $1,303,020 |

| **SUPPORTING SERVICES** |          |          |
| Management & General   | $89,487  | $54,762  |
| Fundraising             | $252,769 | $269,713 |
| **Total Supporting Services** | $342,256 | $324,475 |
| **Total Expenses**      | $1,385,992 | $1,627,495 |
| Change in Net Assets    | $653,382  | $1,172,285 |
| **Net Assets, Beginning of the Year** | $4,453,606 | $5,106,988 |
| **Net Assets, End of the Year** | $5,106,988 | $6,279,273 |
379
EOD Warriors & family members directly served by programs

13
Transcendental Meditation (TM)
Scholarships gifted

186
People directly served by retreats

5
Graduate Scholarships awarded during the inaugural year

64
Financial Grants given

3,443
Volunteer Hours donated

$239,600
Scholarships awarded

$5.6M
Endowment

716 Crestview Avenue
Niceville, FL 32578

P: 850.729.2336
E: info@eodwarriorfoundation.org

facebook.com/EODWF
@EODWarrior

501(c)(3) nonprofit organization