

ME

ANNUAL REPORT 2018



BOARD OF DIRECTORS

Ken Falke. *Chairman* Nicole Motsek. *Executive Director* Rod Simmons, *Chief Counsel* Bob Busby, *Treasurer* Jane Gingrich, *Financial Advisor* Andrea Fulling Christina Kazakavage Greg Mittelman Frank Morneau Kellie Perry Paul Plemmons Adam Popp Rob Sehnert Tasha Sprovtsoff

HONORARY ADVISORY BOARD

The Honorable Sue Payton Major General Randy Manner U.S. Army (Ret.) Major General Gordon Nash U.S. Marine Corps (Ret.) Rear Admiral Archer Macy U.S. Navy (Ret.) Major General Timothy Byers U.S. Air Force (Ret.)

Dearest Friends and EOD Family,

Because of you, 2018 was another amazing year impacting EOD warriors and their families. Thank you for your continued support!

We remain honored to serve this amazing community. As you know, EOD technicians remain on the forefront of numerous conflicts and our EOD families continue to hold down the home front. We are committed to supporting these brave warriors and their families throughout their lifetime.

As many of you know, Hurricane Michael devastated our EOD family at both Panama City Florida and Tyndall AFB, Florida. Something you may not know, is that the EODWF stepped in to help support over 100 families and over \$250,000 in emergency relief grants.

As you read through this year's annual report, summarizing the impact your support made in 2018, I hope you will feel the same pride that we do, knowing you are changing lives every day. EOD is very tight knit family and I encourage you to stay connected to our Foundation and community through events and personal contact, and when in need, please ask us for help.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, our Ambassadors, and our staff, please accept our sincerest gratitude for your support. Your generosity makes a difference in our EOD family every single day.

Honored to Serve.

Ken Falke Chairman, Board of Directors

WE ARE DEDICATED

TO IMPROVING THE QUALITY OF LIFE FOR THE EOD FAMILY BY PROVIDING EDUCATIONAL, FINANCIAL, AND EMOTIONAL SUPPPORT.



anna



WE ARE ENDURING

The EOD Warrior Foundation is a 501c3 nonprofit that provides ongoing support to the entire EOD Community through various programs. Our support and programs fill the gaps in the support provided by the Department of Defense and Department of Veterans Affairs. We continue to work to ensure financial and overall health of the organization to ensure we can support the EOD Community for years into the future.

In 2018, we served over **3,600** EOD warriors, their families, and their friends through our programs and events, remembered and honored the **341** EOD Warriors killed while carrying out EOD missions, awarded over **131** scholarships to EOD dependents, distributed over **\$250,000** in emergency grants to those impacted by the Florida and North Carolina hurricanes, and hosted a **5K** with hundreds to celebrate an EOD Warrior's 'Alive Day.' The EODWF's programs, events, education, and outreach are making a lasting and positive difference. Thank you for taking part, giving, and creating a wonderful community for the EODWF to serve.

"On October 10, Hurricane Michael tore through the Florida Panhandle. The days afterwards were filled with figuring out what to do next and how to recover with no power, water, and limited supplies. Within the week, a caravan from the EOD Warrior Foundation came with generators, gas, propane, bug spray, and a huge cooler of ice, water and, best of all, beer! The material things were just a bonus to the fact that EODWF - my friends & teammates - braved hours of traffic to make sure we were alright and deliver needed supplies. After they left, my neighbor asked what that was all about. After I explained who the EODWF was, he simply replied "That's %\$^#ing awesome" and it was. I found out later that I was one of five families visited that day and that it was only the start of all the help provided to the panhandle. Thanks for what you did!"



WEARETHANKFUL

FOR THE FOUNDATION'S LONG LIST OF GENEROUS DONORS & THEIR SUPPORT IN 2018.

\$20,000 - \$50,000

National Defense Industrial Assoc. (NDIA) Parnham Family Foundation **R3 Strategic Support Group**

\$10.000 - \$19.999

Robin Beckstedt Bishop Events Tanya & Sutton Chen Julia & Ken Falke **Gabriel Goncalves** Iordan Greenstein Kirk R & Kendall W. Hagan Fund Kehl Family Fund Craig Maness Stan Murphy Memorial Fund Navy EOD Assoc. **Jefferv Smith** Society of American Military **Engineers - Orange County** Kimberly Spiro Tackitt Family Vineyards

\$5,000 - \$9,999

Arcas Machine T. Lee Ashlock Blue Flat Lumber Elaine Bradford Kerry & Colin Buell Craftworks Foundation Defense Strategies Institute **Oinetig North America** The Garman

Family Foundation -**Community Fnd** Greater Buffalo Goldman Sachs **Dustin Heines** Janus Global Operations

Thomas Kayser, Jr. Thomas Kenna Land O'Lakes Foundation Archer Macy **MED-ENG Holdings** Mary Miller Greg Mittelman Nicole & Chris Motsek Mullahev Ford



National Assoc. of OEW Contractors (NAOC) Orca Maritime Proactive Training Solutions **Riverboat** Club Robert Sehnert

\$2,500 - \$4,999 ADS INC

Air Force MasterBlasters Inc American Veterans Post 78 -Valparaiso, FL Trevor Ball Sherri & Leon Beck **Blasting Solutions** Joanne & Bud Braddock Buffalo's Reef



Paula & John Campbell Peter Chambers Terry Cogdill Staff Sergeant Joseph D'Augustine Memorial Fund Dignity Health Angelo Evanzia Ferrari Club of America Frontier Technology **Furr Foundation** Lewis Greenwood Foundation Henry Hubbard **KCI** Technologies Michelle & Dennis Kelly Natalie King **Diane Martin** Chris McGrew Meghann Morrill Gary Motsek Okinawa EOD Foundation Iason Perry Point One USA Aaron Reed Bill Satchwell Josephine & Richard Shainin Laura & Hunter Sims Stronghold Adrian Uvalle Robert Wolff Yulista Aviation Yulista Holding Yulista Tactical Services **Robert Zipperer**

\$1,000 - \$2,499

3M Scott Safety Nadim Abuhaidar Nicole Acuna Adobe Air Force MasterBlasters 3rd Creek Idaho **Joanne** Aldridge **Joanne & Pete Aldridge** The Arches Foundation



Atascadero Door Harvey Aulgur Tom Aulman Authenticity 50 Nick Bobo Tyler Borgwardt **Catherine Brown** Leland Browning Kim & Bob Busby California Deer Assoc. - Chico Chapter Daniel Calvario



Marc Carmichael Matt Cruzat **Custom Ink Fundraising** Jeffrey David Di Pauli Family Foundation John Drennen Tomoe & Bob Dunning EA Engineering Science and Technology Earth Resources Technology

Endeavor Robotics Engineering Assessments & Inspections **Robert Evans** Kelly & Frank Finelli Jody & Mark Fleming Karen Flitterman Elizabeth Fontenot Fraternal Order of Eagles ALVA Aerie 871 - Alexandria, VA **Charles** Fry Celeste Gambla Alison Gamble



Terry Gilles Daniel Glisson Ronald Green Delia Grinzewitsch Amy Gross John Gross Regina Guazzo Linda & John Gurasich Rick Haves **Michael Heines** Jeffrey Helsel Hickam Officers Spouses Club Michael Hinzman Honor the Brave Vandiver Hood Ken Hoover Evans Howell David Iverson **IB** Testing Ioe's One-Niner Diner **Thomas Jones IPMorgan** Chase **JPMorgan** Chase Foundation

Catherine & Paul Kaneb, Jr. Kinetic Nutrition Jason Kons Gary Laudenslager **Iessica** Lawrence Peg & Bob Leiendecker Litcon Group Edward Lopes Jimmy MacDonald Archer & Janet Macy Mayfield Junior School of the Holy Child Jesus Justin McCaleb Nancy McCarley Carol McManus John McNear The Miller Foundation Mithix Pro John Monk Jane Moore Freddie Morrill Jared Morrow Seymour Moskowitz Jane & Sean Mugrage Roberta & Mike Murray **Carol** Nietmann Nigl Furniture Heather North **Operation Renewed Hope** Foundation Justine Paaske Sandra & Louis Parker Paso Robles Ford





Carmen & Pete Ouinones R & S Automotive Robert Ray Ben Redmond **Jack Reider Relvant Global** Edwin Riddle III **Rigid Tactical** Ken Roads **Rotary Club of Paso Robles** Sunrise Foundation Ellen Routh **Bill Satchwell** Tom Scanlon **Denise Schmitt** Brandi Schulze Schwab Charitable Fund Sheban & Company Konstantinos Silianos Jen & Rod Simmons Jeff Simons Brendan Sousaklein Southern California Viper Club



Spectrum Packaging Eugene Squires Ben Stacy Todd Stanton Don Stewart Pam Stoddard Charlene & Wavne Stoner Sulentic Family Foundation Melodie Summers Susquehanna Beneficial Assoc Hannah Swallow Lynnette & Tim Swanson Sweet Mass Production Chris Tate

Barry Taylor TC Group **Threat Management Group** Nancy & Robert Tyrone United States Bomb Technician Assoc. (USBTA) USAY Sports VFW Post 7262 - Greenville, OH VideoRay WABTEC Corporation David Warren Lynn & Dave Wegmann Joyce Whitten Patricia Wilken Xerox - Office of Philanthropy Y- Tech Services Zabrowski Family Foundation George Zahaczewsky

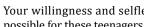
WE HONOR **OUR DONORS'** WISHES TO REMAIN **ANONYMOUS**

Due to limited space we can only recognize \$1,000 donors and above in this report, but make it a priority throughout the year to acknowledge every donor's support. Thank you all for your continued generosity.

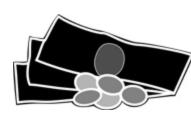
FOUR PILLARS



"My daughter, Dakotah, came back a completely different teenager! Not only did she make life long friends with others who share the same circumstance, but she's happy. Finding happiness might seem simple for many, but for my daughter, it has taken a long time to get to this point. It has been amazing to watch her smile and laugh, again!



Gold Star Teen Retreat Participant



Financial Relief & Grants

Providing for our warriors and their families in times of unexpected crisis. From the 2018 Hurricanes emergency grants to providing initial grants to assist combat wounded warriors or their families if their loved one is killed while on duty. Grants are available to the entire **EOD** Community.



Educational Scholarships

Providing financial assistance to attain a two or four-year college degree. The application process is open to all spouses, children and grandchildren of EOD Techs.

cannot thank you enough for offering this scholarship to EOD family members seeking a college education. The relief this scholarship provides is overwhelming, especially in the situation my family and I currently find ourselves in. I am very excited to go forth into this next step in my life."

> - Sophie Keller, Western Washington University, 2018 Scholarship Recipient



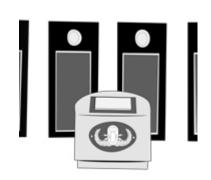
Hope & Wellness

Ensuring that connections to the EOD community are never lost. Healing retreats, available at no cost, serve as a vital component of the recovery, rebuilding and healing process for the entire EOD Community.



Your willingness and selflessness to help others makes a difference. Thank you for making it possible for these teenagers to find hope and laughter, after losing a parent! It truly means so much!"

-Aimee Myers, wife of TSFT Phillip Myers KIA 4/2009



EOD Memorial Care

Caring for and maintaining a lasting memorial to our fallen EOD Techs from World War II into the future. The EOD Memorial is located at Eglin Air Force Base in Florida.

UF SUPPOR7

Throughout the year, many choose to contribute in memory of loved ones or in honor of special life events and people. Those honored and memorialized are listed below.

IN HONOR OF... Patricia Adelmann Tim & Jill Ahern Air Force EOD 1967-1990 Of All Those Serving Past & Today. Especially Ssgt Curtis Reynolds All Those Who Served All Veterans All Who Respond Peter Appleyard Mark Badger P. Matthew Bahen Jeffrey Christopher Baker **Robert Barnes** Bruce Batterson **Ouincy Baumeister Jonothan Baxley Justin Beasley** Ion Cameron Black David Boling Nicole Shaffner Bostic Andew Bottrell Louis Brovetto David Brown Diana & Dave Brown's Marriage



Iames Bush **Robert Butler** Alex Campbell Caleb Causev Beau Chastain Cameron Ray Chen Andrew Clemmensen David Green Keith Clutter Leia Coffee William Ross Cooper **Richard Cote** Claire de Ciutiis's 90th Birthday

Michael Healy James Helfrich Michaeil Hicks Daniel Hipps Kathryn Kirmayer and Revnold Joe Debuck Hoover Joseph Paul Horton Diguardo Chad Houllis Daniel Stephen Hunter Duncon **Jarrod** Johnson Michael Edmonds **Cameron** Jones Jeff Endean Tony Kratz **EOD Brothers &** Eric Lake Sisters Still Serving Daniel Lalatesta EOD Families Ken Lebon

David Ezell & Support Julia & Ken Falke lav Marrou Female EOD **Jonathon Martin** Warrior PATHH Vincent Martinez Donovan Jeff McCauley Fredericksen Patrick McGrath **Trey Gabbert** Scott McLean Chris Gallen Michael McNary **Gaving Garcia** Paul & Patrica Ben Garfinkel Melnuk's Wedding **Garrett Mountain**

USMC

Cooper Gibson

The Gilmour &

Jake Godfrey

Graves

Panneton Families Christopher Luke

Patrick Mollov Tim Green Mom Doug Moore Todd Hammond Jacob Harper Michael Motsek's Joanne Harrison Missing Tooth! Suzanne Harrison

Anne & Stanlev

Brvan Leek

Lieb

Drew & Theresa

Jeffrey Madigan

Marines of 2nd

Battalion 9th

Hayes



David Murray Michael Murray My Students Who Have Made the Ultimate Sacrifice **Greg Newman EODCS O'Connor** Renee O'Toole Crovattio Page **Brad Penley** Paul Plemmons Scott Plough **James** Poole

William Rannev Jarrett and **Courtney Razon Ieffrev Reinhofer** Marines Echo Co. Rocky Mountain

Front EOD Memorial Caitlin & Jonathan Romero Brad Rosenak Angela & Matthew Sanders Dan Schmidt Al Schneider Lucas Shappell Ioshua Sill

Kris Sit Matt Skelton Kim Snider Brad Snvder

Sons of the American Legion Gerardo Sosa

Kenton Stacv Chris Stowe Mitchel Kurt Swearingen **Bradley William**

Taylor Harley Tessmann John Thompson **Daniel Trombone** Sarah Turse Veterans Day Mike Vining Micah Waits Steven Williams **Ronald Wilson** Christopher Wolencroft Jimmy Wood

IN MEMORY OF...

Larry Aanderud All Fallen Techs Everywhere Scott Bayton **Gregory Billiter** Carroll Lynn "L.B." Bomar Dan Bradley John Bulger Ruth Maxine Burch Tianna Byrne William Callahan Tony Capra Sean Carson



Kevin Childre Andrew Cirillo Iacob Clark William Cline Joseph Clunie Ron Condrey

Ioanne Cote Nick Null Patrick Craig Robb O'Brien **Donald Cullen Edwin Phillips** Scott Dayton George Powell John Deeves **Richard Ramey** Stephen Dunning **Tony Randolph** Leonard Ellul Brian Reed Jim Farmer "Father Tuck"

Daniel Fedder

Jason Finan

Iason Finan's

Grandfather

John David Frv

Michael Garcia

Clarke George

Margaret Eileen

Rick "Snook"

Gestewitz

Adam Ginett

Merle Graves

Jerry Hallman

Chuck Hashek

Timothy Johns

Daniel Johnson

Matthew Mabrey

Patrick McKinnev

Johnnie Mason

Brian Mink

John Morris

Sky Mote

Jeff Neece

Candi Nisbet

Mollov

James Dennis

Ruth Moorhatch

Ed Komac

II Mars

977

Ben Hodges

Iohn Hall

Gildea



Christopher Reed

Nicholas Reid Matthew Rentfrow Charles Richardson Rick Richardson, Jr Joe Satchwell Paul Saulnier Matthew Schwartz Matthew Seidler **James Slape** Kristoffer Solesbee Nicholas Sprovtsoff Warren "Pop" Stepro Denford Milton Stevens Eric Summers Trevor Thom Tristan Thomas Christine Thompson John Turner **Joseph Voorhees** Robert Voss Patrick Wade Albert Park Waugaman, Jr. Maris Wells Judith Whitman Clara Wilkinson **Curtis Wingett** Thomas Wolfe George "Sparky" Yates

WE ARE TRANSPARENT

As of December 31	2017	
ASSETS		
Cash and investments	\$4,444,569	
Receivables	\$65,564	
Net property, plant & equipment	\$14,337	
Other assets	\$32,227	
Total Assets	\$4,556,697	
LIABILITIES		
Accounts payable & other liabilities	\$21,445	
Total Liabilities	\$21,445	
Total Net Assets	\$4,535,252	
Total Liabilities & Net Assets	\$4,556,697	
STATEMENT OF ACTIVITIES		-
Contributions	\$717,355	
Special events	\$863,647	
Other revenue	\$380,389	
Total gross revenue	\$1,961,391	
Less special event direct costs	\$(233,535)	
Net Public Support & Revenue	\$1,727,856	
PROGRAM SERVICES		
Total Program Services	\$1,056,704	
SUPPORTING SERVICES		
Management & General	\$110,323	
Fundraising	\$211,905	
Total Supporting Services	\$322,228	
Total Expenses	\$1,378,932	
Change in Net Assets	\$348,924	
Net Assets, Beginning of the Year	\$4,186,328	
Net Assets, End of the Year	\$4,535,252	

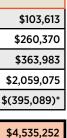
Page 10

2018	
\$4,064,232	
\$61,405	
\$8,149	
\$19,961	
\$4,153,747	
	I
\$13,584	
¢17 E0 4	

\$13,584
\$4,140,163
\$4,153,747

\$1,164,226
\$864,669
\$(31,691)
\$1,997,204
\$(333,218)
\$1,663,986

\$1,695,092







"EOD Warrior Foundation's exceptional 4-star rating sets it apart from its peers and demonstrates its trustworthiness to the public," according to Michael Thatcher. President & CEO of Charity Navigator. "Only a quarter of charities rated by Charity Navigator receive the distinction of our 4-star rating. This adds EOD Warrior Foundation to a preeminent group of charities working to overcome our world's most pressing challenges. Based on its 4-star rating, people can trust that their donations are going to a financially responsible and ethical charity when they decide to support EOD Warrior Foundation."



*The endowment sustained losses (unrealized/realized losses netted against dividend income) of \$29K in 2018. \$250K in grants were dispersed to aid EOD veterans and their families as a result of Hurricane Michael.



















701 E. John Sims Parkway Suite 305 Niceville, FL 32578

P: 850.729.2336 E: info@eodwarriorfoundation.org W: eodwarriorfoundation.org

facebook.com/EODWF

@EODWarrior







STACY STRONG 5K





